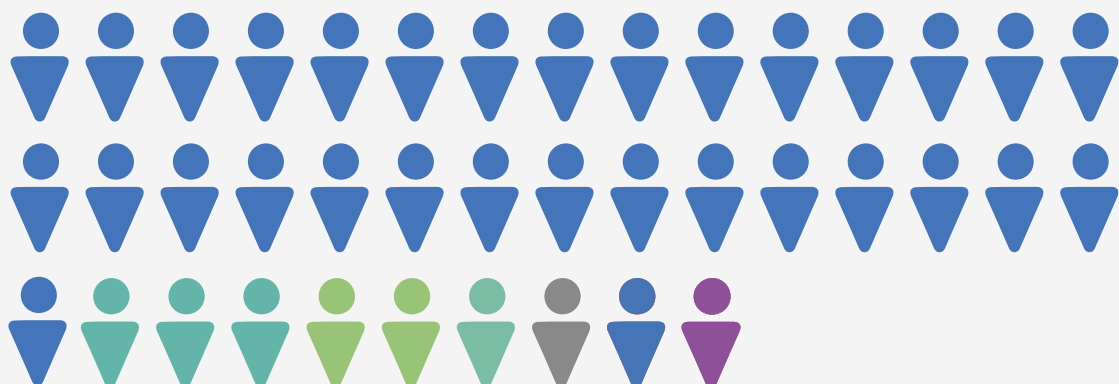


Composition of Membership



Asian	1.2%
Black, African American, or African Canadian	3.6%
Hispanic, Latino, or Spanish origin	7.3%
Native American, Alaska Native, Indigenous, First Nations, Metis or Inuk (Inuit)	2.8%
Pacific Islander or Hawaiian Native	0.3%
White, Caucasian, or European American	87.7%
Multi-racial	0.3%
Other	0.5%

*These numbers do not add up to 100% because respondents were allowed to select more than one.